



## **Employee Policy of Hotel Quinta Alegre**

Hotel Quinta Alegre`s social commitment consists of its responsibility towards its employees and the community in which it carries out its business. Both are governed by respect and by encouraging personal, economic and professional development.

### **Our objectives:**

- We value our staff and treat them fairly and with respect, without discriminating against age, sexuality, gender, religion, culture or disability.
- We take staff development seriously and provide whenever possible training to support our employees in their roles from their start and throughout their careers at our hotel.
- We comply with all applicable employee laws and regulations in our country and our island.
- We mostly employ staff living in the local community.
- We pay our staff above the national minimum wage.
- We will train our staff on our sustainability commitments, so that they understand the role they play in delivering our objectives and targets.

### **Our targets:**

- Training: By September 2019 we will train 100% of our staff to understand their responsibilities in delivering our sustainability strategy.
- Staff remuneration: we will ensure that all our staff is paid above the national minimum wage, irrespective of their age, sexuality, gender, ethnicity, religion, culture and disability.
- Staff turnover: we will work towards a staff turnover that is less than the national average for the hotel sector.
- Recruitment: we will recruit 90% of staff from the local community in 2019

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Senior Manager

May 26<sup>th</sup> 2019